HOGE-FENTON

WAGE & HOUR - BACK TO THE BASICS



Many employers have been understandably distracted over the past two years with issues relating to the pandemic, workforce shortages, supply chain delays, etc. Meanwhile, we are continuing to see an increase in employee lawsuits pertaining to technical wage and hour compliance issues.

It's time to get back to the basics; we will discuss the fundamentals of wage and hour law and understand what needs to be done to avoid the myriad landmines of being a California employer. Join Hoge Fenton's Employment Law Team for a discussion of:

- Meal and rest breaks
- Overtime
- Off the Clock Work
- Exempt Classifications
- Expense Reimbursements

- Wage Statement Compliance
- PAGA and Class Actions
- Recent Wage and Hour Cases
- Best Practices

*Register to Attend In-Person

Hoge Fenton 55 S. Market St., Ste 900 San Jose, CA 95113

May 10, 2022

8:00 - 8:30 am - Registration/Breakfast 8:30 - 10:30 am - Presentation

Hoge Fenton Clients Cost: Free REGISTER HERE

Non Clients Cost: \$150.00
REGISTER HERE

*Register to Attend Live Via Zoom

Zoom Webinar

May 10, 2022

8:30 - 10:30 am - Presentation

Hoge Fenton Clients Cost: Free **REGISTER HERE**

Non Clients Cost: \$150.00

REGISTER HERE

*By registering to attend this seminar in person, you're self-certifying that you're fully vaccinated and boosted per the current CDC recommendation.

Proof of vaccination status will be checked upon entry by CDC vaccination card and government-issued ID.

- *Registration to attend in person includes program materials, breakfast, and seminar recording.
- *Registration to attend via Zoom includes program materials and webinar recording.

This program has been submitted for Recertification Credit Hours: 2 Specified Credit Hours: HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI®).

Our Employment Law Team



Sarju Naran is a zealous advocate for his clients and approaches litigation with creativity and strategy. Chair of Hoge Fenton's Employment Law Group, Sarju's experience spans from representing middle-market and family-owned closely-held businesses to large multi-national companies. He regularly litigates and provides advice and counsel to companies on wage and hour issues, trade secret misappropriation, employee mobility, wrongful termination, performance management, and leaves of absence.





Jenn Protas helps employers navigate California's numerous employment laws and defends employers with an eye toward successful, yet cost-effective resolution. Jenn is a committed advocate for her clients and a tenacious litigator. She defends employers on matters related to wage and hour law, wrongful termination, harassment, discrimination, and retaliation in single-plaintiff litigation, Private Attorney General Act actions, and/or class actions. Jenn's practice also includes housing discrimination matters and business litigation

Maysa Saeed (she/her) is an associate attorney whose practice focuses on employment counseling and litigation and assists clients in all aspects of employment law. Prior to joining Hoge Fenton, Maysa was a litigation associate with experience litigating various commercial, employment, and real estate matters. Maysa's prior legal experience also includes defending insurance carriers in administrative trials before the Workers' Compensation Appeals Boards in San Jose and Salinas.

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Related Attorneys

- Sarju A. Naran
- Jenn Protas
- Maysa Saeed