

H O G E • F E N T O N

**TRICKY TERMINATIONS WEBINAR -
SEPT. 19, 2024**

TRICKY TERMINATIONS

Zoom Webinar

September 19, 2024
8:00 – 10:30 a.m.

- Interactive Discussion
- Real-Life Scenarios
- Termination Risks
- Performance Management
- Risk Assessment
- 2.5 hrs MCLE, SHRM, & HRCI Credits

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Terminating an employee can be a complex and risky process. While most employment relationships are “at will,” meaning either party can end the relationship at any time and for any reason, California and Federal laws prohibit termination for “unlawful” reasons. So what happens when an employee who needs to be let go for poor performance or misconduct also falls into a protected category, such as having a medical condition, being over 39 years old, belonging to an ethnic minority, or recently complaining about wages? It’s a delicate situation.

Join our Employment Law Team for an interactive discussion on navigating these challenges. We'll explore real-life scenarios that present termination risks and discuss strategies to mitigate these risks

through clear policies, consistent practices, effective performance management, thorough documentation, and proactive risk assessment.

Don't miss this opportunity to gain valuable insights on handling difficult termination situations while minimizing legal exposure.

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Presented by Hoge Fenton's Employment Law Attorneys

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CLIENT REGISTRATION

Cost: Complimentary

NON-CLIENT REGISTRATION

Cost: \$150.00

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