

THE SCCBA LABOR & EMPLOYMENT SECTION PRESENTS A BROWN BAG: WHAT'S SEX GOT TO DO WITH IT?

SCCBA LABOR & EMPLOYMENT SECTION PRESENTS:

ZOOM BROWN BAG

What's Sex Got to Do,
Got to Do, With It?

JULY 23, 2020

12:00 PM - 1:00 PM

HOGE • FENTON



JENN PROTAS

Shareholder / Attorney
Employment Law Group

The U.S. Supreme Court has upset 56 years of various legal definitions for the word “sex” in this June’s decision in *Bostock v. Clayton County*. In addition, the Court has laid down new rules for what is “but for” discrimination, when is an action “because of” sex, why original congressional intent is irrelevant, how employees may not be questioned about what they believe is “sex” discrimination, how managers’ statements of their own “intent” or “motivation” are irrelevant, why treating every other female other than the plaintiff female provides absolutely no defense, and how the “Equal Opportunity Harasser doctrine” is now DOA. What did the court say about religious disinclinations to hire with the LGBTQ community or the issue of same-sex bathrooms? All these issues, and others, will be addressed in the Brown Bag offered by **Richard Schramm** and **Jenn Protas**.

Pricing:

- SCCBA Member: \$25

- Labor & Employment Sections: \$10
- SCCBA New Admittee (Under 5 years in practice): \$15
- Non-member Event Attendee:\$40
- Honorary: Free

Program

12:00pm-1:00pm

MCLE Credit:

1.0 General Substantive

Register

Cancellations and refunds will be accepted only 48 hours prior to the event.

PLEASE NOTE: Registration fees must be paid prior to the program, or at the program check in. SCCBA will no longer invoice attendees for payment subsequent to the program. Cash, Credit Card, and Check accepted.

***State Bar of California Approved MCLE:** The Santa Clara County Bar Association is a State Bar of California approved MCLE provider. This program is approved for California MCLE credit.

Related Attorneys

- Jenn Protas