



RACHEL A. GARCIA

ATTORNEY

708-938-3828

708-287-2583

rgarcia@hoggefenton.com

As an associate attorney in Hoge Fenton's Employment Law Practice Group, Rachel Garcia focuses on litigation in all areas of employment law, including wage and hour, terminations, harassment, discrimination, retaliation, and trade secrets. Her practice also focuses on employment counseling.

Rachel joined the firm in April 2022 as a law clerk. In May 2022, she passed the California Bar Examination and was promoted to Associate Attorney as of August 2022. Prior to joining Hoge Fenton, Rachel worked as an Intellectual Property Litigation paralegal at Kramer Levin Naftalis & Frankell LLP. She prepared pleadings, discovery, and assisted with trial preparation. Rachel was the recipient of the 2021 Marvin Frankel Pro Bono Award for work done in various civil rights matters, including achieving a successful result in a matter for the preservation of asylum rights of LGBT migrant persons. She gained a significant amount of her employment law litigation and trial experience at Employment Rights Attorneys, where she was a Senior Law Clerk to managing attorney Richard D. Schramm.

Background

Rachel received her J.D. from Santa Clara University School of Law and received the CALI Excellence Award for the Future in Employment Discrimination and Negotiation. She also received the Witkin Award for Academic Excellence in Mediation: Theory and Practice, California Civil Procedure, and Sports Law Litigation. Both awards were given to students who achieved the highest grade in the class. During law school, Rachel was a judicial extern for the Honorable Ronald B. Leighton at the U.S. District Court for the Western District of Washington. Rachel obtained her undergraduate degree from Gonzaga University, graduating with Magna Cum Laude and earning a B.A. in Journalism, with minors in Philosophy and Criminal Justice.

Practice Areas

- **Employment Law**
- **Litigation and Dispute Resolution**

Languages

- Spanish

Education

- J.D., Santa Clara University School of Law
- B.A., Gonzaga University, Spokane, WA

Admissions

- California
- Washington
- U.S. District Court of the Northern District of California