

## A MESSAGE TO THE AAPI COMMUNITY

Hoge Fenton is saddened and disturbed by the recent rise in verbal attacks and physical violence against members of the Asian, Asian-American, and Pacific Islander community. This increased violence is inconsistent with the founding principles and ideals of this country. These attacks and the hate behind them have no place in our society. We extend our sympathies to all such victims and their families, we condemn such violence, and we stand in solidarity with our Asian, Asian-American, and Pacific Islander professionals and staff, as well as the broader Asian, Asian-American, and Pacific Islander community.

We are proud of Hoge Fenton's commitment to diversity and inclusion, and to the communities we serve, but the growing violence against the Asian, Asian-American, and Pacific Islander community also serves as a sad reminder of how much remains to be accomplished. As a firm, we remain committed to our efforts to combat all forms of discrimination. We challenge everyone to do the same. We can and we must do better.

Sincerely,

**Daniel W. Ballesteros**

Managing Shareholder