

# LAVENDER LINK'S BULLYING IN THE WORKPLACE WEBINAR WITH SHAREHOLDER JENN PROTAS

The LGBT Bar's Lavender Link Presents

AN INTERACTIVE WEBINAR

## Bullying in the Workplace

WEDNESDAY, MAY 27, 2020  
11:00AM PDT | 2:00PM EDT

HOGE • FENTON



JENN PROTAS  
SHAREHOLDER  
EMP LAW ATTORNEY

The line is thin between appropriate performance management, abusive conduct, and harassment. When is a manager simply being critical and taking reasonable steps to address performance issues and mistakes on the job, and when is that manager crossing the line and being a jerk? That is not always a simple question to answer, which is why the law does not generally prohibit “bullying” in the workplace.

At the same time, abusive conduct can have all sorts of negative consequences on employees and the workplace, from harming morale and impacting productivity to creating legal exposure when perceived to be based on an employee’s protected classifications (e.g., age, race, sex, disability).

**This interactive webinar will address:**

- When and how to effectively address “the bully”.
- Where the fine line is between friendly teasing and hurtful conduct.
- Strategies for creating a workplace that is free of abusive conduct.

**Join us from 2 – 2:30 pm Eastern Time on May 27th for this helpful webinar!**

#### **About our Speaker:**



**Jenn Protas**  
Shareholder  
Hoge Fenton

Jenn Protas helps employers navigate California’s numerous employment laws and defends employers with an eye toward successful, yet cost-effective resolution. She defends employers on matters related to wage and hour law, wrongful termination, harassment, discrimination, and retaliation in single-plaintiff litigation, Private Attorney General Act actions, and/or class actions.

Jenn builds relationships with her clients to better understand their businesses and provide counsel on a range of subjects, including employee leave issues, personnel management, hiring, terminations, and wage and hour practices. In addition, Jenn has substantial experience drafting employer policies, handbooks, confidentiality and nondisclosure agreements (NDAs), incentive compensation agreements, separation agreements, and settlement agreements.

Jenn is a frequent public speaker and regularly presents seminars and trainings on such employment issues as: annual legal updates, complex leave issues, complying with California wage and hour law, and effective employee management. She also provides legally-mandated harassment prevention trainings and fair housing trainings at clients’ sites.

**REGISTER NOW**

## **Related Attorneys**

- **Jenn Protas**  
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