

## JENN PROTAS

ASSOCIATE

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### Practice Overview

Jenn Protas helps employers navigate California's numerous employment laws and defends employers with an eye toward successful, yet cost-effective resolution. Jenn builds relationships with her clients to better understand their businesses and provide counsel on a range of subjects, including employee leave issues, personnel management, hiring, terminations, and wage and hour practices. In addition, Jenn has substantial experience drafting employer policies, handbooks, confidentiality and nondisclosure agreements (NDAs), incentive compensation agreements, separation agreements, and settlement agreements.

Jenn also defends employers on matters related to wage and hour law, wrongful termination, harassment, discrimination, and retaliation in single-plaintiff litigation, Private Attorneys General Act actions, and/or class actions. Her practice also includes housing discrimination matters and business litigation.

Jenn is a frequent public speaker and regularly presents seminars and trainings on such employment issues as: annual legal updates, complex leave issues, complying with California wage and hour law, and effective employee management. She also provides legally-mandated harassment prevention trainings and fair housing trainings directly for clients.

### Practice Areas

- **Class Action**
- **Manufacturing**

## Education

- J.D., University of the Pacific, McGeorge School of Law, *with distinction*, Order of the Coif (top 10%)
- B.A., English and Creative Writing, The University of Arizona, *summa cum laude* with honors

## Admissions

- California
- U.S. District Court, Central, Eastern & Northern Districts of California
- United States Supreme Court

## Primary Contact

- Jenn Protas

## Related Attorneys

- Jenn Protas
- Sarju A. Naran
- Eugene Ashley
- Ron C. Finley
- Remington A. Lenton-Young