

## HOGE FENTON LEGAL ALERT: SIGNIFICANT RECENT CHANGES IN EMPLOYMENT LAW



Dear Clients and Friends of the Firm,

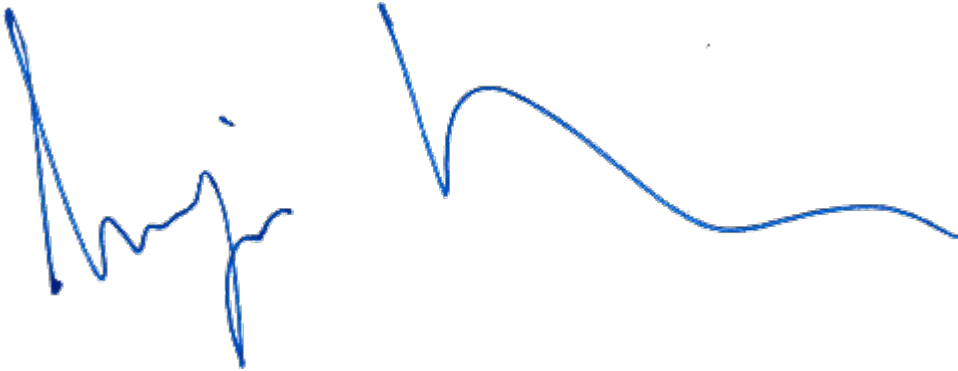
There's never a dull moment in the world of employment law and September was a particularly busy month for significant developments that impact businesses in California and across the country. Here are 3 very recent changes to the law that are likely to affect your company, whether you have employees or independent contractors:

- The deadline for harassment prevention training has been extended to January 1, 2021 for most California employees. **(Click here for more info)**
- California has enacted a statute that makes it much more difficult (for most companies) to classify workers as independent contractors, effective January 1, 2020. **(Click here for more)**

**info)**

- The federal minimum salary threshold for exempt employees is being increased, effective January 1, 2020. ([Click here for more info](#))

Please contact Hoge Fenton's **Employment Law** team if you have questions or need help with any of these new laws. We hope to hear from you soon.



**Sarju A. Naran**  
Chair, **Employment Law** Group  
Hoge Fenton

## **Related Attorneys**

- Sarju A. Naran
- Ashlee N. Cherry