HOGE · FENTON

EMPLOYMENT WEBINAR: NAVIGATING THE RISKS OF PERFORMANCE, DISCIPLINE & TERMINATION

Managing employee performance can be challenging, particularly when performance issues intersect with a leave of absence, medical accommodation, wage complaint, or other legally protected activity. The road to improving performance or terminating employment can often have several speed bumps and hazards along the way. Please join our Employment Law Team for an interactive presentation on managing performance issues and navigating the termination process. We'll walk through practical considerations at each stage, including:

- Documentation and record retention
- Performance reviews and performance improvement
- Reasonable accommodation and leaves of absence
- Discipline and consistent enforcement of policies
- The at-will employment doctrine, and its limitations
- Exit interviews and separation procedures
- Wage and hour considerations

We will use real-world scenarios to explore common pitfalls, identify potential red flags, and discuss practical strategies employers can use to manage performance effectively while minimizing legal risk. This webinar will provide practical guidance to help you navigate the process with greater confidence.

Join our engaging employment law attorneys for a practical discussion on October 7, 2026, from 8:00–10:30am PT.

Continuing Education: 2.5 hours of MCLE and HRCI credits will be provided. HRCI Activity ID is 752813.

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