## **HOGE-FENTON**

# EMPLOYMENT LAW WEBINAR: LEAVES OF ABSENCE 101

Date 9.15.2011 Time 9.15.2011

Location

## **Event Description**

FMLA, CFRA, PDL, PFL, SDI – what does it all mean? What are California employers required to do in light of federal laws?

In this webinar we will provide you with the tools you need to understand and comply with these and other leave requirements, critical for any human resources professional or business owner. We will address leaves of absence (LOA) related to family, medical, pregnancy, disability, voting, school activities, child care, and military service issues.

#### In just one hour you will learn:

- How state and federal leave laws are coordinated
- The definition of disability, avoiding discrimination, and reasonable accommodation
- How to address abuse and misuse of leaves of absence
- How to administer intermittent leaves of absence
- How leave requirements apply to telecommuting employees
- How to handle pay, performance evaluation, and benefits issues for an employee on leave
- Whether you can terminate an employee who is on leave
- How to manage an employee's return to work.

Whether you are a business owner, manager, CEO, CFO, COO, attorney, human resource professional, or if you are responsible for hiring, managing, and firing personnel, this is information you need to know.

Join us on September 15th for this FREE professional guidance on all things LOA.

### Register for this event »

# **Primary Contact**

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