

EMPLOYMENT LAW SEMINAR - SUCCESSFULLY EMPLOYING AND MANAGING A MOBILE WORKFORCE

Increasingly, employees are seeking flexibility in their work schedule and environment. Many employers are meeting these demands by offering remote or “work from home” arrangements. Employers often view this accommodation as a way to remain competitive, retain talent, and potentially reduce expenses associated with maintaining an office for each employee.

Join Hoge Fenton’s Employment Law Team as we explore the various legal issues associated with offering such telecommuting arrangements and the competing factors employers should consider in deciding whether to implement a telecommuting program, including:

- Reimbursable expenses
- Compensable time
- Monitoring meal and rest break compliance
- Workers' compensation exposure
- "Bring Your Own Device" (BYOD) policies
- Independent Contractor classifications in light of the California Supreme Court's ruling in *Dynamex v. Superior Court*

School is back in session, so we will conduct this seminar in classroom workshop style! Be prepared to share your insights and expertise with others. And please submit your remote workforce-related questions in advance to Theresa at theresa.pham@hogequenton.com; we will address your questions in the course of the seminar, and they may form the bases for some of our hypothetical scenarios.

Speakers



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In Partnership With



Affogato HR Consulting LLC has a passion for partnering with clients to implement practical, appropriate and compliant solutions to HR issues. They work with small to medium size companies in many different industries, across the United States.

Details



LOCATION

4305 Hacienda Drive, Suite 165
Pleasanton, CA

DATE AND TIME

September 11, 2018
7:30 am - Registration
8:00 am - 10:45 am - Program



LOCATION

60 S. Market St, 2nd Floor
San Jose, CA

DATE AND TIME

September 12, 2018
7:30 am - Registration
8:00 am - 10:45 am - Program

RSVP - PLEASANTON

Hoge Fenton Clients
Cost: Complimentary
Click here to RSVP

Non Hoge Fenton Clients
Cost: \$75
Click here to RSVP

RSVP - SAN JOSE

Hoge Fenton Clients
Cost: Complimentary
Click here to RSVP

Non Hoge Fenton Clients
Cost: \$75
Click here to RSVP

REGISTRATION

Registration includes program materials, 2.5 hours of MCLE / CPE, and breakfast.

This program has been submitted for Recertification Credit Hours: 2.5 Specified Credit Hours: HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI®).

Hoge Fenton is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®. This program has been submitted for 2.5 PDCs for the SHRM-CP or SHRM-SCP.

The Fine Print.

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