

## EMPLOYMENT LAW SEMINAR - ADVANCED LEAVES OF ABSENCE

Complying with leave laws is challenging, and with California's new paid sick leave law, the landscape has become even more complex. In this interactive session, you will learn about the various California and Federal leaves of absence to which employees are entitled and how to evaluate the interaction between those leaves. Through hypothetical scenarios and Hoge Fenton's newly-updated Leaves of Absence flow chart, you may just leave the seminar a certified leaves of absence wizard!

The focus of this employment seminar will include:

- Coordination of state and federal leave laws
  
- The impact of California's paid sick leave law
- Intermittent leaves of absence
- How "reasonable accommodation" requirements can extend job protection beyond FMLA/CFRA

This event is by invitation only — if you'd like to refer someone to attend the event, please first contact us. Thank you!

### **Who Should Attend**

Business owners and managers, CEOs, CFOs, COOs, in-house legal counsel, human resource professionals, trusted advisors, and others responsible for personnel matters.

### **When, Where & Registration Details**

Registration: 7:45 a.m. - 8:00 a.m.

Program 8:00 a.m. - 10:30 a.m.

**Four Points by Sheraton Pleasanton - Tuesday, May 10, 2016**

San Ramon Room

5115 Hopyard Rd, Pleasanton, CA 94588

**Silicon Valley, Downtown San Jose - Wednesday, May 11, 2016**

Hoge Fenton Office

60 South Market Street, 2nd Floor, San Jose, CA 95113

**Registration**

- \$35 for non-Hoge Fenton clients - Click on the date/link below to register  
**Pleasanton - May 10, 2016**  
**San Jose - May 11, 2016**
- Hoge Fenton clients - no charge. Please contact Theresa at  
theresa.pham@hogefenton.com or 408.947.2487, to reserve a spot

Registration includes program materials, 2.5 hours of MCLE / CPE, and a continental breakfast

This program has been submitted for 2.5 (General) recertification credit hours toward PHR, SPHR and GPHR recertification

through the HR Certification Institute

Do not reply to this email. Please see registration instructions above.

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