# **HOGE-FENTON**

# EMPLOYMENT LAW SEMINAR - ADVANCED LEAVES OF ABSENCE

Date 10.11.2016

Time 12:00 p.m. - 1:00 p.m.

Lithium Technologies Inc.

Location 225 Bush Street. 15th Floor

San Francisco, CA 94104

Complying with leave laws is challenging, and with the recent patchwork of varying state and municipal paid sick leave laws, the landscape has become even more complex. San Francisco, in particular, has become a trend setter for creating new job protected leaves and employee benefits, including SF Paid Parental Leave, which will go into effect in January 2017. In this interactive session, you will learn about the various California, Federal, and San Francisco-specific leaves of absence to which employees are entitled and how to evaluate the interaction between those leaves. Through hypothetical scenarios and Hoge Fenton's newly-updated Leaves of Absence flow chart, we will help make this complicated area of the law easier to manage.

The focus of this **complimentary** employment seminar will include:

- The nuts and bolts of San Francisco's parental leave, sick leave, and family friendly workplace ordinances
- Coordination of state, federal and city-specific leave laws (FMLA, CFRA, PDL, WC, SDI, PFL, etc.)
- How paid sick leave works for employers with multiple offices or remote employees
- How "reasonable accommodation" requirements under FEHA/ADA can extend job protection beyond FMLA/CFRA

This event is by invitation only — if you'd like to refer someone to attend the event, please contact us first (and more than likely, we would love to have them join us). Thank you!

#### Who Should Attend

Business owners and managers, CEOs, CFOs, COOs, in-house legal counsel, human resource professionals, trusted advisors, and others responsible for personnel matters.

### When, Where & Registration Details

Check In: Please plan to arrive by 11:45 a.m. as check in and registration may take up to 15 minutes.

Program: 12:00 p.m. - 1:00 p.m.

Date: October 11, 2016

Location: Lithium Technologies Inc. 225 Bush Street, 15th Floor San Francisco, CA 94104

#### **RSVP**

Please contact Theresa at theresa.pham@hogefenton.com or 408.947.2487.

#### Cost

This seminar is at no charge.

## Registration

Registration includes program materials, 1 hour of MCLE / CPE, and lunch

This program has been submitted for 1.0 HRCI hour for PHR, SPHR, GPHR recertification

# In Partnership With



Gabe Chao of Newmark Cornish & Carey

Gabe Chao is a commercial real estate broker at Newmark. Prior to brokerage, Gabe spent nearly 13 years in real estate law, representing companies such as Google, Oracle, Twitter, Netflix, and Adobe, in addition to nearly 100 buildings. **Click here** to learn more about Gabe's background.



A Special Thanks To Lithium Technologies Inc. for hosting this seminar.



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