

## EMPLOYMENT LAW - ALL ABOUT RETURN TO WORK & WORK RESTRICTIONS

Date May 9, 2017  
Time 7:30 a.m. - 9:00 a.m.  
Location The Capital Club  
50 West San Fernando  
San Jose, CA 95113

Join us on May 9th at 7:30 a.m. at the Silicon Valley Capital Club for breakfast and an informational seminar about employment law.

Presenters: Bryan Armstrong, SIP and Sarju Naran, Esq., Employment Law defense attorney.



Sarju Naran, Esq.



Bryan Armstrong, SIP

### What you will learn:

- Understand the overlap between Workers Comp and FEHA / ADA / FMLA / CFRA Leave Laws
- When and how to consider job accommodations following a work related injury
- Building the team to create an effective Return To Work Program
- Learn the best practices of the "Interactive Process" for job accommodation required by the California Fair Employment and Housing Act (FEHA) and Americans With Disabilities Act (ADA)
- What is a "Reasonable Accommodation?"
- Penalties for discrimination under Workers' Comp (Labor Code 132(a))

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