## **HOGE FENTON**

## ELECTION OUTCOMES & ACTIONS TO TAKE



This complimentary webinar presented by Hoge Fenton is a *non-partisan program* that discusses tax, trust, corporate, and employment consequences, as well as considerations based on the election results.

Please join our knowledgeable advisors on Thursday, November 12, 2020, from 3:00 - 4:00 pm as they answer questions and discuss how the following election results can impact you:

- Proposition 15: Tax on Commercial and Industrial Properties for Education and Local Government Funding Initiative
- Proposition 19: Property Tax Transfers, Exemptions, and Revenue for Wildfire Agencies and Counties Amendment
- Proposition 21: Local Rent Control Initiative
- Proposition 22: App-Based Drivers as Contractors and Labor Policies Initiative
- Proposition 24: California Privacy Rights Act ("CPRA")
- Presidential and Congress Elections











## **Meet the Trusted Advisors**

Assemblywoman **Catharine B. Baker** represented the 16th Assembly District from 2014 through 2018. She is now Special Counsel at Hoge Fenton, where she advises businesses and non-profits. Catharine also practices election law, advising non-profits and both partisan and non-partisan organizations on election matters. During her legislative tenure, Catharine developed a reputation as an independent, bipartisan voice in the CA Legislature.

Nazar A. Ghosseiri's practice focuses on estate planning, trust administrations, probates and conservatorships. Nazar practices at Hoge Fenton's Peninsula office, serving the needs of individuals and professional fiduciaries in trusts & estates throughout the Peninsula. The State Bar of California Board of Legal Specialization has certified Nazar as a Specialist in the areas of Estate Planning, Trust and Probate Law.

**Embert P. Madison, Jr**. is a corporate and employment law attorney whose practice focuses on real estate, employment advice and counsel, and cannabis regulation. Embert has represented clients in commercial transactions throughout California, Texas, and Florida. He has extensive cannabis regulatory experience representing both local governments and private businesses.

Jenn Protas helps employers navigate California's numerous employment laws and defends employers with an eye toward successful, yet cost-effective resolution. Jenn is a committed advocate for her clients and a tenacious litigator. She defends employers on matters related to wage and hour law, wrongful termination, harassment, discrimination, and retaliation in single-plaintiff litigation, Private Attorney General Act actions, and/or class actions. Jenn's practice also includes housing discrimination matters and business litigation.





Stephanie O. Sparks is a shareholder and chairs Hoge Fenton's Privacy & Data Security teams. She counsels companies on privacy laws and helps them develop and implement administrative, technical, and physical safeguards for data security. Stephanie also provides privacy and data security awareness training; prepares privacy, bring your own device and other privacy-related company policies, record retention/destruction schedules, and data breach incident response plans; and drafts and negotiates Data Processing Addenda.

With almost 40 years of accounting experience, Sensiba San Filippo's Tax Principal **Tim Tikalsky** specializes in tax planning, compliance, and consulting for medium-sized to large, closely-held companies, partnerships, and fiduciaries. He has extensive experience in handling engagement with multi-state and foreign operations. Tim is a leader in Sensiba San Filippo's Real Estate and Construction industry group and provides services including valuations, litigation support, cost segregation, performance management, retirement, and succession planning.

This information is provided as an educational service by Hoge Fenton for clients and friends of the firm. This communique is an overview only, and should not be construed as legal advice or advice to take any specific action. Please be sure to consult a knowledgeable professional with assistance with your particular legal issue. © 2020 Hoge Fenton

## **Related Attorneys**

- Honorable Catharine B. Baker
- Nazar A. Ghosseiri
- Embert P. Madison, Jr.
- Jenn Protas