

## BEST PRACTICES FOR MANAGING A REMOTE WORKFORCE

FREE WEBINAR

### Best Practices for Managing a Remote Workforce

SEPTEMBER 2, 2020 | 3:00-4:00 PM

HOGE • FENTON



Managing a remote workforce presents unique challenges. With the unexpected shift to working from home when the shelter-in-place orders went into effect, most employers did not have time to consider the risks and put safeguards in place. However, as remote working becomes an ongoing and potentially long-term option, employers should take the time to consider several issues our advisors will discuss in the webinar below:

- The legal risks of managing a remote workforce
  - Best practices employers should have in place to manage those risks and otherwise comply with laws
  - How employers can secure their confidential information with a remote workforce
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free of cost

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## Meet our Trusted Advisors



**Sarju Naran** is a zealous advocate for his clients and approaches litigation with creativity and strategy. Chair of Hoge Fenton's Employment Law Group, Sarju's experience spans from representing middle-market and family-owned closely held businesses to large multi-national companies. He regularly litigates and provides advice and counsel to companies on wage and hour issues, trade secret misappropriation, employee mobility, wrongful termination, performance management, and leaves of absence.



**Stephanie O. Sparks** is a shareholder and chairs the firm's Privacy & Data Security team. She counsels companies on privacy laws and helps them develop and implement administrative, technical, and physical safeguards for data security. Stephanie also provides privacy and data security awareness training; prepares privacy, bring your own device and other privacy-related company policies, record retention/destruction schedules, and data breach incident response plans; and drafts and negotiates data processing agreements, and other agreements involving privacy, data transfers and data protection.



As Development Director of ZAG Technical Services, **Joe Foos** leads the firm's new partnerships and alliances with client industry associations, vendor peer groups, and community organizations. He enables clients to succeed by advising them on how to leverage technology for a competitive advantage. For over 25 years, Joe has worked with organizations in the Silicon Valley Bay Area and beyond, always starting with asking why a choice is being made, before helping with the mechanics of how to support or change a decision, for a better outcome.



**Hon. Catharine Baker** will be moderating the discussion. She is currently Special Counsel at Hoge Fenton in Pleasanton, California. Catharine was a Member of the California State Assembly for the 16th District from 2014 – 2018. During her legislative tenure, Catharine developed a reputation as an independent, bipartisan voice in the CA Legislature, fostering collaboration that led to breakthroughs in significant legislation, particularly on transportation, the environment, and government accountability.

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## Related Attorneys

- Sarju A. Naran
- Stephanie O. Sparks
- Honorable Catharine B. Baker