### **HOGE-FENTON**

# SPOTLIGHT: INTERVIEW WITH MANAGING SHAREHOLDER DANIEL W. BALLESTEROS



# Spotlight

Interview with Managing Shareholder Daniel W. Ballesteros



Daniel W. Ballesteros has been Hoge Fenton's Managing Shareholder since 2013. Dan has been with Hoge Fenton his entire career, since 1989. With Hoge Fenton celebrating its 70th Anniversary and National Hispanic Heritage Month approaching, we sat down with Dan to discuss being one of the few Hispanic managing partners, and trends that are shaping the future of law firms. In addition to being the firm's managing partner, he has a thriving practice as an aggressive litigator, focusing on real estate disputes, serial ADA litigants, business litigation, and construction-related disputes.

How did you feel when you were elected as the firm's managing shareholder?

**Dan Ballesteros:** I was excited. Also, terrified and humbled! I was (and still am) one of the very few Hispanic managing partners of law firms. Hoge Fenton is the only place I've practiced law, and I was keenly aware of the legacy of greatness that I would have to carry forward.

#### What issues do law firms need to be thinking about, right now?

Dan Ballesteros: Law firms need to be more socially aware and active...that's where we're headed. The law firms of the future will look more and more like the communities they serve, and that's a good thing. At Hoge Fenton, we're very focused on these aspects of our firm. In some ways, we're ahead of this trend. The law firms of the future will also need to be more flexible with regard to remote work, flexible hours, and employee considerations. We're doing that too, in a way that supports our unique culture, commitment to client service, and excellent lawyering.



**Daniel W. Ballesteros** is an aggressive litigator, with the knowledge and experience to create leverage for your case. Dan's practice focuses on real estate disputes, arising out of the purchase, sale, leasing, secured lending, ownership and/or use of real property. Dan represents businesses, LLCs, partnerships, and individuals in all phases of litigation, arbitration, and mediation.

## **Related Attorneys**

Daniel W. Ballesteros