## **HOGE-FENTON**

# 2024 EMPLOYMENT LAW UPDATE



2024 is quickly upon us, which means a new batch of employment laws and cases that impact all businesses with employees in California. Join Hoge Fenton's Employment Law Group for its 2024 Employment Law Update seminar. Our attorneys will discuss new employment legislation and case law, and provide practical guidance on how your business can stay in compliance and out of litigation.

Join our engaging and experienced attorneys IN PERSON on Thursday, January 18, 2024 (in Hoge Fenton's San Jose office) from 8:00 - 10:30 am, or via ZOOM on Thursday, January 25, 2024, from 8:00 - 10:30 am, as they cover several critical topics, including:

- Expansion of California's Paid Sick Leave Act
- Workplace Violence Prevention Plan Requirements
- Minimum Wage Increases (including higher minimum wage for fast food workers)
- Expense Reimbursements for Remote Employees

- Further Restrictions on Non-Competition Agreements
- Protections for Employee Cannabis Use
- Unpaid Leave for Reproductive Loss
- NLRB Decision on Confidentiality and Non-Disparagement Provisions
- Status of Arbitration Agreements
- Significant Case Law Updates Impacting California Employers

Continuing Education: 2.5 hours of MCLE, HRCI, and SHRM credits

#### Register to attend via Zoom on January 25, 2024

Zoom registration includes materials and webinar recording

#### **REGISTER**

REGISTER

Hoge Fenton Clients - Free

Non-Hoge Fenton Clients - \$150

This program is provided as an educational service by Hoge Fenton for clients and friends of the firm. This communique is an overview only, and should not be construed as legal advice or advice to take any specific action. Please be sure to consult a knowledgeable professional for assistance with your legal issue. © 2024 Hoge Fenton

# **Primary Contact**

Sarju A. Naran

## **Related Attorneys**

- Jenn Protas
- Rachel A. Garcia
- Sarju A. Naran
- Richard D. Schramm