## **HOGE-FENTON**

# 2022 ANNUAL EMPLOYMENT LAW UPDATE



2021 was a challenging year for employers and employees alike due to the lasting effects of the pandemic. Federal, state, and local legislatures implemented new COVID-19-related laws while the legislature and courts also shifted focus back to customary employment law matters.

Hoge Fenton's Employment Law Group guided our clients through the many employment law changes while offering valuable advice on how to avoid costly lawsuits.

Join our accomplished attorneys on Tuesday, January 11, 2022, from 8:00 - 10:10 am, as they cover the following critical topics to help California employers prepare for 2022:

- COVID-19 Vaccination/Testing Mandates
- Wage and Hour Updates
- California Family Rights Act (CFRA) Amendment
- Private Attorneys General Act (PAGA) Court Rulings
- Settlement and Arbitration Agreements

#### Continuing Education: 2 hours of MCLE, HRCI, and SHRM credits

This program is designed for HR professionals, in-house counsel, business executives, and owners to learn about significant changes in employment law, the impact on human resource and employment practices, and guidance for managing the workplace.

**Hoge Fenton Clients:** Complimentary (Upon Approval)



Non-Hoge Fenton Clients: \$150.00



### **Our Employment Law Team**





Sarju Naran is a zealous advocate for his clients and approaches litigation with creativity and strategy. Chair of Hoge Fenton's Employment Law Group, Sarju's experience spans from representing middle-market and family-owned closely-held businesses to large multi-national companies. He regularly litigates and provides advice and counsel to companies on wage and hour issues, trade secret misappropriation, employee mobility, wrongful termination, performance management, and leaves of absence.

Jenn Protas helps employers navigate California's numerous employment laws and defends employers with an eye toward successful, yet cost-effective resolution. Jenn is a committed advocate for her clients and a tenacious litigator. She defends employers on matters related to wage and hour law, wrongful termination, harassment, discrimination, and retaliation in single-plaintiff litigation, Private Attorney General Act actions, and/or class actions. Jenn's practice also includes housing discrimination matters and business litigation



Maysa Saeed (she/her) is an associate attorney whose practice focuses on employment counseling and litigation and assists clients in all aspects of employment law. Prior to joining Hoge Fenton, Maysa was a litigation associate with experience litigating various commercial, employment, and real estate matters. Maysa's prior legal experience also includes defending insurance carriers in administrative trials before the Workers' Compensation Appeals Boards in San Jose and Salinas.

This webinar is provided as an educational service by Hoge Fenton for clients and friends of the firm. This communique is an overview only, and should not be construed as legal advice or advice to take any specific action. Please be sure to consult a knowledgeable professional with assistance with your particular legal issue. © 2021 Hoge Fenton

## **Related Attorneys**

- Sarju A. Naran
- Jenn Protas
- Maysa Saeed