

2021 ANNUAL EMPLOYMENT LAW UPDATE



2020 was a difficult year for many employers and employees, and a busy year for the state legislature and Congress on issues pertaining to the workplace. As we usher in a new year, please join our Employment Law Team to discuss how the laws that impact the employment relationship have changed—for better or worse—and what lies ahead in 2021.

Our topics of discussion will include:

- Expansion of California Family Rights Act (CFRA)
- The Families First Coronavirus Response Act (FFCRA)
- Amendments to AB5 and the Status of Independent Contractor Classifications
- Employer Obligations Regarding COVID-19 in the Workplace
- Minimum Wage Increases

This program is designed for HR professionals, in-house counsel, business executives, and owners to learn about significant changes in employment law, the impact on human resource and employment practices, and guidance for

managing the workplace.

Continuing Education: 2.5 hours of MCLE, HRCI, and SHRM credits

Hoge Fenton Clients: Complimentary with code

Non Hoge Fenton Clients: \$150.00

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Meet our Employment Law Team



Sarju Naran is a zealous advocate for his clients and approaches litigation with creativity and strategy. Chair of Hoge Fenton's Employment Law Group, Sarju's experience spans from representing middle-market and family-owned closely held businesses to large multi-national companies. He regularly litigates and provides advice and counsel to companies on wage and hour issues, trade secret misappropriation, employee mobility, wrongful termination, performance management, and leaves of absence.



Jenn Protas helps employers navigate California's numerous employment laws and defends employers with an eye toward successful, yet cost-effective resolution. Jenn is a committed advocate for her clients and a tenacious litigator. She defends employers on matters related to wage and hour law, wrongful termination, harassment, discrimination, and retaliation in single-plaintiff litigation, Private Attorney General Act actions, and/or class actions. Jenn's practice also includes housing discrimination matters and business litigation



Embert P. Madison, Jr. is a transactional associate and his practice focuses on real estate, employment advice and counsel, and cannabis regulation. He has represented clients in commercial real estate transactions throughout California, Texas, and Florida. Embert has extensive cannabis regulatory experience representing both local governments and private businesses. He has drafted cannabis business and zoning regulations for nine cities in Northern and Central California.

Questions or concerns? Please email here.

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Related Attorneys

- Sarju A. Naran
- Jenn Protas
- Embert P. Madison, Jr.