

2020 ANNUAL EMPLOYMENT LAW UPDATE: THE YEAR IN REVIEW & PREVIEW

**2020 Annual Employment Law Update:
The Year in Review & Preview**

8:00 am – 10:45 am

January 15 – Rosewood Commons, Pleasanton

January 16 – Bridge Bank, San Jose

January 21 – The SVO, San Jose

REGISTER TODAY! SPOTS WILL FILL FAST!

**HOGE
FENTON**

2019 has brought us a new governor, new laws, new judicial decisions, and a series of hot new issues for employers in California. Hoge Fenton's Employment Law team is here to assist you in navigating through these changes in the law and to share best practices to minimize your risk as an employer.

Through this interactive and engaging presentation, we will discuss, among other topics:

- Independent contractor classifications after Dynamex and AB 5
- Enforceability of arbitration agreements for California employment relationships
- Increased minimum wage and salary thresholds
- Protection against race discrimination based on hairstyles
- Expanded statute of limitations for FEHA claims (harassment, discrimination, retaliation)

- Extended deadline for harassment prevention training
- Obligations for employers under the California Consumer Privacy Act (CCPA)

Who should attend:

- Business owners and managers
- CEOs, CFOs, and COOs
- In-house legal counsel
- Human resource professionals
- Trusted advisors
- Others responsible for HR and personnel supervision

Three seminar dates available. Register today!

7:30am - Registration & Breakfast | 8:00am - 10:45am - Program

Wednesday, January 15, 2020

Rosewood Commons
Conference Center
4400 Rosewood Drive
Tassajara Room
Pleasanton, CA 94588

Hoge Fenton Clients: Complimentary

Register Here

Non Hoge Fenton Clients: \$75

Register Here

Thursday, January 16, 2020

Bridge Bank
55 Almaden Boulevard
7th Floor
San Jose, CA 95113

Hoge Fenton Clients: Complimentary

Register Here Non Hoge Fenton Clients: \$75

Register Here Bridge Bank Clients: Complimentary
with Discount Code

Register Here

Tuesday, January 21, 2020

The Silicon Valley Organization
101 W Santa Clara Street
San Jose, CA 95113

Hoge Fenton Clients: Complimentary

Register Here Non Hoge Fenton Clients: \$75

Register Here SVO Members: \$37.50 with Discount Code

Register Here

Our Elite Panel:



Sarju Naran

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Registration includes program materials, 2.5 hours of MCLE / CPE, and breakfast.

This program has been submitted for Re-certification Credit Hours: 2.5 Specified Credit Hours: HR (General) re-certification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ re-certification through HR Certification Institute's® (HRCI®).

Hoge Fenton is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®. This program has been submitted for 2.5 PDCs for the SHRM-CP or SHRM-SCP.

This presentation is provided as an educational service by Hoge Fenton for clients and friends of the firm. This communicate is an overview only, and should not be construed as legal advice or advice to take any specific action. Please be sure to consult a knowledgeable professional with assistance with your particular legal issue.

Related Attorneys

- Sarju A. Naran
- Jenn Protas
- Ashlee N. Cherry