

2014 ANNUAL EMPLOYMENT LAW UPDATE

Date	01/22/2014 and 01/23/2014
Time	Registration, 7:45-8:00 a.m.. Program, 8:00 a.m.-10:45 a.m.
Location	Two locations, Pleasanton and San Jose. See below for addresses.

We are pleased to present our 2014 Annual Employment Law Update Seminar - The Year in Review and Preview. As we step into the new year, there are many new changes in the world of employment law that will have an impact on your company and your HR practices. Our trusted employment attorneys will educate you on the state of the law, as well as provide valuable insights, in order to help you stay in compliance in 2014.

The focus of this employment law update will include:

- California's two-phase minimum wage increase to \$10.00, and its impact on the salary threshold for exempt employees
- Employers' limited ability to recover attorneys' fees in unpaid wage lawsuits
- Military employees' and veterans' inclusion as a "protected class" under California's Fair Employment and Housing Act (FEHA)
- Employer liability for employee car accidents caused while conducting personal business
- Family Medical Leave Act (FMLA) benefits for same-sex couples
- Expansion of whistleblower and anti-retaliation laws
- Accommodation for headscarves and other religious dress and grooming practices
- Employee protection for posting disparaging comments on social media
- San Francisco's Family-Friendly Workplace Ordinance
- Paid Family Leave benefits for employees who care for grandparents, siblings, or in-laws
- Enforceability of employment arbitration agreements as a tool to avoid class action and Private Attorney General Act (PAGA) lawsuits
- Other critical legislative, administrative, and case law developments affecting California employers

This event is by invitation only — if you'd like to refer someone to attend the event, please first contact us. Thank you!

Who Should Attend

Business owners and managers, CEOs, CFOs, COOs, in-house legal counsel, human resource professionals, trusted advisors, and others responsible for personnel matters.

Dates and Times

The program occurs on **two different dates in two locations** (see below)

Registration: 7:30 a.m. - 8:00 a.m.

Program 8:00 a.m. - 10:45 a.m.

Locations — two locations and dates

- **Tri-Valley, Pleasanton - January 22, 2014** at Four Points by Sheraton, "Livermore Room," 5115 Hopyard Road, Pleasanton, CA 94588
- **Silicon Valley, Downtown San Jose - January 23, 2014** at 2nd Floor, 60 South Market Street, San Jose, CA 95113. Please note that we do not validate parking. **Click here for parking alternatives.**

Registration Details:

- Registration fee is **\$35 for non-Hoge Fenton clients** and includes program materials and a continental breakfast. **Be sure to choose the correct date.**
- **If you are a client**, please contact Patty Blanquies, pvb@hogequenton.com or 408.947.2487, to register at no charge.

Registration includes program materials and 2 hours of MCLE/CPE.

This program has been approved for 2.5 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.



Watch for our invitation to a joint seminar hosted by Hoge Fenton Jones & Appel and CBIZ on the hot topics of Affordable Care Act and employee leaves of absence. The event will be in Spring 2014.

Primary Contact

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Related Attorneys

- Jenn Protas