

VIEW CURRENT OPENINGS

Staff Positions

We have no open staff positions at this time.

Attorney Positions

REAL ESTATE TRANSACTIONS ASSOCIATE – Silicon Valley Office

Job Description

Hoge Fenton, a venerable multi-service law firm headquartered in downtown San Jose, has an immediate opening for a junior to mid-level (3-9 years) real estate associate. Although this position is primary transactional, some real estate litigation experience is helpful.

This position is based primarily in San Jose, although occasional travel to our Pleasanton office may be necessary as this positions supports real estate and land use attorneys in both our office locations.

Hoge Fenton has a strong commitment to diversity. We strive to recruit and retain a work force that welcomes and supports the interests of women, families, and people of any age, race, creed, religion, color, national origin, ethnicity, gender, sexual orientation, gender identity/gender expression, disability, or military or veteran status.

We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, EAP (employee assistance program), Technology Credit Union membership, 401(k), the Gradifi student loan repayment benefit, and a no-accrual vacation policy.

Our environment is collegial, collaborative, and supportive. We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson.

Job Requirements

The successful candidate:

- has previous experience in commercial real estate transactions, including purchase/sale and leasing
- has private law practice experience, with some experience taking responsibility for client matters (with supervision) and disciplined time entry

- will have prior experience independently identifying issues and anticipating/recommending necessary next steps
- possesses strong academic credentials
- has excellent written and oral communication skills
- has strong legal and factual/investigative research skills
- has an exquisite attention to detail and accuracy in one's work
- has a commitment to excellence and a strong work ethic
- has a desire to learn and grow professionally; intellectual curiosity
- desires to invest in building a future with a mid-sized law firm

Must be a current member of the State Bar of California.

If you think you belong on our team, please forward your resume and a writing sample to **Grace Carr Lee**, Executive Director. Be sure to include a cover email or letter.

Please, no recruiters or phone calls, thank you.

IP / PRIVACY & DATA SECURITY ASSOCIATE - Silicon Valley Office

Job Description

Hoge Fenton has an immediate opening for an **IP/Privacy & Data Security associate**. This position primarily supports both our IP and our privacy/data security practices. IP responsibilities include prosecuting and defending trademark, copyright, trade secrets and other IP claims, and working in tech transactions. Privacy/data security responsibilities include working with clients to develop privacy and information security policies, negotiating data transfer and protection agreements, including GDPR DPAs, and responding to law enforcement requests for online user data. Data breach responsibilities include participating on a team to provide immediate and multi-pronged breach response services, including forensic investigations, crisis management and global breach notification, and reporting requirements.

Knowledge and understanding of the principles of intellectual property (patent, copyright, trademark, trade secrets) and some experience in trademark/copyright prosecutions and transactions and licensing is desired. Some knowledge of/experience with tech transactions and commercial contracts is helpful (for example, manufacturer/supply agreements, software and product development agreements, software and hardware license agreements, domestic and international distribution agreements, OEM and VAR reseller agreements, EULAs, website terms of use, privacy policies, etc.).

The position is based primarily in downtown San Jose.

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We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, EAP (employee assistance program), Technology Credit Union membership, 401(k), the

Gradifi student loan repayment benefit, and a no-accrual vacation policy.

Our environment is collegial, collaborative, and supportive. We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson.

Job Requirements

The successful candidate:

- Private law practice experience a plus, with some experience taking responsibility for client matters (with supervision) and disciplined time entry
- Will have prior experience independently identifying issues and anticipating/recommending necessary next steps
- Possesses strong academic credentials
- Has strong legal and factual/investigative (internet) research skills
- Has excellent written and oral communication skills; attention to detail and accuracy is critical
- Has a commitment to excellence
- Is a creative problem solver; has the ability to comprehend complex subjects (conceptual thinker)
- Has the desire and ability to understand technologies, for example, sensor array testing, semiconductor, programmable logic, etc.
- Has a desire to learn and grow professionally; intellectual curiosity
- Demonstrates good judgment
- Has a strong work ethic
- Works well in a team environment; wants to be a positive contributor to a practice team
- Desires to invest in building a future with a mid-sized law firm

Must be a current member of the State Bar of California.

If you think you belong on our team, please forward your resume and a writing sample to **Grace Carr Lee**, Executive Director.

ESTATES & TRUSTS ASSOCIATE

Hoge Fenton has an immediate opening for a mid-level (3-7 years) estates & trusts associate. This position supports our tax, estate planning, trust administration, and estate litigation teams.

The position is based primarily in San Jose, although occasional travel to our Pleasanton office may be necessary.

Hoge Fenton has a strong commitment to diversity. We strive to recruit and retain a work force that welcomes and supports the interests of women, families, and people of any age, race, creed, religion, color, national origin, ethnicity, gender, sexual orientation, gender identity/gender expression, disability, or military or veteran status.

We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, EAP (employee assistance program), Technology Credit Union membership, 401(k), the

Gradifi student loan repayment benefit, and a no-accrual vacation policy.

Our environment is collegial, collaborative, flexible, and supportive. We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson.

Job Requirements

The successful candidate will have:

- A minimum of 3 years of relevant experience (whether in the private law firm setting or as a lawyer working in financial services), with direct client relationship experience
- Court experience in any area of practice is a plus
- Negotiation skills
- Willing to consider a seasoned lawyer who desires to transition from corporate, tax or litigation to a sophisticated estate planning practice
- Strong academic credentials
- LL.M. in taxation or substantial experience in tax matters is a plus
- Excellent written and oral communication skills
- A commitment to excellence
- A strong work ethic
- A desire to learn and grow professionally
- An interest in or commitment to giving back to the community
- An interest in or aptitude for business development

Must be a current member of the State Bar of California.

If you think you belong on our team, please forward your resume and a writing sample to **Grace Carr Lee**, Executive Director. Please be sure to include a cover email or letter.

No phone calls, please. We are not working with recruiters at this time, thank you.