

JOHN F. CAVIN ELEVATED TO SHAREHOLDER

We are pleased to announce that attorney **John F. Cavin** has been elevated to shareholder, effective July 1, 2015.

Based primarily in Hoge Fenton's Tri-Valley office, John is a member of the firm's real estate, litigation and mediation practices. He joined the firm in August 2014.

John is a veteran trial attorney who has practiced for more than 35 years and has extensive expertise in title insurance, escrow operations and the construction industry. His diverse clients range from high-tech startups and existing businesses to food brokerages, title insurers, lenders and commercial contractors. He has also handled the negotiation and sale or merger of businesses ranging in size from \$5 million to \$50 million.

A founding member of the well-respected San Ramon firm Bardellini, Straw, Cavin & Bupp, John has also served as in-house and outside counsel. He is a trained mediator and has mediated cases throughout Northern California. He currently serves on the board of directors for the Contra Costa County Alternative Dispute Resolution section.

John is active in his community. He serves on the boards of directors for several nonprofit organizations, including the California Wild Sheep Foundation and the Whitehawk Ranch Mutual Water Company.

"I am truly excited to join the fine lawyers that make up the group of Hoge Fenton shareholders," said John. "We are committed to excellence in serving the firm's clients and expanding the platform of legal services that it offers."

"John is an excellent civil litigator with deep real property knowledge and experience," said **Daniel W. Ballesteros**, managing shareholder at Hoge Fenton. "His professional and community commitment personify the Hoge Fenton vision: That we are trusted by our clients and the community, a benefit to our community and committed to the legal profession. We are very happy to have him aboard."

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Hoge Fenton is a **true multi-service law firm**, with focused practitioners who can meet nearly all of our clients' needs – under one roof. Our IP lawyers are not corporate lawyers who dabble in IP - they are IP lawyers, period. Our employment lawyers are employment law experts and our family law

lawyers are family law specialists. Our breadth of expertise means that one of our lawyers can simply walk down the hall and speak with other subject matter experts. If a tax issue arises in the course of a commercial real estate transaction, we've got it covered. If a real estate issue arises in the course of a merger deal, we've got it handled.

And, as a member of Mackrell International, a premier network of independent law firms in 60 countries, our reach extends around the world. This network provides our clients with access to vetted and trusted local counsel throughout the U.S. and across the globe, allowing us to seamlessly assist our clients in San Jose, California and San Jose, Costa Rica. Mackrell International has been named a Top Ranked Chambers Global Leading Law Firm Network.

Primary Contact

- Daniel W. Ballesteros