

HOGE FENTON INAUGURAL FIRMWIDE NEWSLETTER — MARCH 2015

Welcome to our inaugural firm-wide e-newsletter! While we have produced practice group-specific newsletters before, this newsletter represents who we are: a true multi-service law firm that has the ability and resources to meet nearly all of our clients' needs. For example, if you are investing in real estate – how will that impact your tax situation and estate planning goals? Or if you are contemplating getting remarried – how will that affect the rights to that invention that you just patented? Or if your CFO is leaving your company – are you worried that she will take confidential customer data with her? Our breadth of legal expertise means that one of our lawyers can simply walk down the hall and speak with other subject matter experts, thereby providing excellent value to you, our client.

Scroll down to the bottom for upcoming events and presentations as well as legal updates.

Thank you for reading and, as always, we welcome all feedback and suggestions for future updates.

Dan Ballesteros, Managing Shareholder

ARTICLES

Dear Mom: Are your estate planning documents in order?

What can we do to enforce our mother's wish that we get the vacation home? — signed, Confused and Frustrated. Dear "Confused and Frustrated," here's what you need to do. ***Read the article by Denise Chambliss***

Denise Chambliss
925-460-3364

Estate Tax Exclusions: What IS "portability" and why is it important for married couples? ***Read the article by Tim Maximoff, Jan Fox and Steve Siner***

Tim Maximoff
408-947-2437

Jan Fox
408-947-2488

Steve Siner
925-460-3347

Developers: Can You Navigate Prevailing Wages?

What options are there for developers? ***Read the article by Sblend Sblendorio and Jenn Protas***

REITs Changing Colors?

Real Estate Investment Trusts (REITs) are a creation of the tax code from the early 1960s. It's 2015 — what should you know? ***Read the article by Sblend Sblendorio***

Sblend Sblendorio
925-460-3365

Real Estate Law: Two Masters — Dual Agency

Effective January 1 of this year, commercial real estate licensees are required to comply with the same agency disclosure requirements as their residential counterparts. ***Read the article by Dan Ballesteros***

Dan Ballesteros
408-947-2416

Recap of 2014 Downtown San Jose Real Estate Tour

Cocktails and construction: a grand time was had by all. ***Read the article by Sean Cottle***

Sean Cottle
408-947-2404

Upcoming Events

Contact **Patty** to be added to the mailing lists.

- Privacy & Data Security Seminar, April 8, 2015
- Spring Silicon Valley Real Estate Breakfast
- Spring Employment Law Seminar

Recent Articles

- Real Estate Law Update: **The Future of California Groundwater**
- Employment Law: **Top 10 Takeaways from Hoge Fenton's Annual Employment Law Update Seminar**

- Professional Responsibility Insight: **How to Satisfy the Court AND Your Ethical Obligations When Moving to Be Relieved as Counsel**
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Close-up On

Privacy & Data Security

Hoge Fenton is **the one** mid-sized law firm that has been in the trenches doing triage on data breaches since 2008. From stolen laptops to phishing scams to hacked servers, Hoge Fenton manages all aspects of incident response, including computer forensics, reputation management, notification, mitigation, and litigation. To learn more, click here. **Click here to learn more.**

Because of the generality of this newsletter, the information provided in it may not be applicable in all situations and should not be acted upon without specific legal advice based on a particular situation.