

HOGE FENTON: 2016 EMPLOYMENT LAW UPDATE

Date	01.26.2016
Time	7:45am - 10:00am
Location	Four Points Sheraton (Pleasanton), Bridge Bank (San Jose), and San Jose Silicon Valley Chamber of Commerce (San Jose)

We invite you to attend our 2016 Annual Employment Law Update Seminar. Between Governor Brown signing new bills into law and recent developments in case law, employers of all shapes and sizes need to understand how to comply with changes to their employment law obligations. As always, our team of employment law attorneys will be on hand to educate and discuss with you the state of the law, as well as provide valuable insights, to help you stay in compliance in 2016.

The focus of this employment law update will include:

- Amendments to California's mandatory paid sick leave law
- Minimum wage increases — statewide and municipal ordinances
- Enforceability of class action waivers in employment arbitration agreements
- Proposed changes to FLSA exemptions
- Piece-rate compensation
- Right to cure PAGA violations
- Expanded definition and misclassification liability of "joint employers"
- Expanded retaliation protections
- Other critical legislative, administrative, and case law developments affecting California employers

This event is by invitation only — if you'd like to refer someone to attend the event, please first contact us. Thank you!

Who Should Attend

Business owners and managers, CEOs, CFOs, COOs, in-house legal counsel, human resource professionals, trusted advisors, and others responsible for personnel matters.

When, Where & Registration Details

The program occurs on **three different dates in two locations** (see below)

Registration: 7:45 a.m. - 8:00 a.m.

Program: 8:00 a.m. - 10:00 a.m.

Due to popular request, we have added a third date and location for the Annual Employment Law Update seminar.

Tri-Valley, Pleasanton - Tuesday, January 12, 2016

Four Points by Sheraton, "San Ramon Room," 5115 Hopyard Road, Pleasanton, CA 94588

Silicon Valley, Downtown San Jose - Wednesday, January 13, 2016

Bridge Bank, 55 S Almaden, 7th Floor, San Jose, CA 95113. Parking is located in the parking structure directly behind Bridge Bank.

Silicon Valley, Downtown San Jose - Tuesday, January 26, 2016

San Jose Silicon Valley Chamber of Commerce, 101 W. Santa Clara St., San Jose, CA 95113

Registration

- \$35 for non-Hoge Fenton clients - Click on date desired to register for the event
 - **Pleasanton - January 12, 2016**
 - **San Jose - January 13, 2016**
 - **San Jose - January 26, 2016**
- Hoge Fenton clients - no charge. Please contact Theresa at **theresa.pham@hogefenton.com** or 408.947.2487, to reserve a spot
- Registration includes program materials, 2.0 hours of MCLE / CPE, and a continental breakfast
- This program has been submitted for 2.0 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute